

HALL OF FAME SELECTION COMMITTEE

COMMITTEE CHARTER

OVERVIEW

The Baking Hall of Fame is an initiative of the American Society of Baking to recognize industry innovation and entrepreneurial spirit. Individuals inducted into the Baking Hall of Fame are recognized for their achievements in organizational growth and development, equipment design and innovation, advancements in ingredient technology and processing, or services related to the commercial baking industry. Each year, committee members review submitted nomination forms, related data, and background information on industry peers and those who have made a significant contribution to the industry.

RESPONSIBILITIES

- Consider candidates for nomination and identify potential sponsors to complete formal nomination process.
- Review submissions, data, and information with an impartial and open mind. Consider criteria objectionably when scoring each nomination.
- Participate in committee teleconferences, averaging 60 minutes, and the in-person meeting held in conjunction with ASB's Annual Meeting of Members (BakingTECH), and additional meetings as required to fulfill the duties.
- Assume financial responsibility for meeting and conference personal travel and conference registrations (where applicable).
- Review the Committee Charter annually and recommend any amendments to the ASB Board of Directors.
- Assist in the promotion of the Hall of Fame including recognition of inductees, identification of possible inductees, and recruiting corporate partners to help financially support the Hall of Fame.
- Acknowledge the ASB Code of Conduct, Hall of Fame Selection Committee Code of Conduct, and complete the Conflict-of-Interest form annually during his/her year of Committee service.

TERMS & COMPOSITION

The term of service is four years and is renewable for up to three terms.

Members of the Committee are identified based on past industry participation and involvement, along with their historical knowledge related to the baking industry. The ASB HOF committee should not represent more than one person from any one company or group other than ASB, unless such a decision represents an approved transition, and then only one scoring sheet shall be submitted representing this group.

The Committee should represent a diverse mix of the ASB Membership with 10-15 individuals including the Chairman and Vice Chair. The Committee Chair is appointed by the ASB Chairman of the Board for two years based on suggestions from the HOF Committee. The term of the Chairman is renewal for up to three terms. The ASB HOF Chairman must have served on the Committee for at least one full term prior to appointment to assuming the Chairman role. The Vice Chairman is selected by the HOF Chairman for one term, renewable up to two terms.

The ASB Board Chair is an ex-officio member of this committee during his/her term, but shall not be involved in voting or reviewing the voting process to maintain confidentiality.

The ASB HOF Chairman may request input and names from the HOF committee members and the ASB Executive Director whenever there is a need to fill an open committee position. The ASB HOF chairman will take all recommendations under advisement but will ultimately have the responsibility to make the final selection.

The staff liaison is the Executive Director with administrative support provided as needed by other ASB staff as assigned.